

Self-Leadership Assessment – Setting Your Own Agenda

According to Seth Godin, *"The job of the CEO isn't to check things off the agenda. Her job is to set the agenda, to figure out what's next."* The 21st century Leadership Model increasingly requires you to be the CEO of your own lives and careers. You have to be clear who's setting your agenda. In other words...as leaders, you need to lead yourselves before you try to lead others. If you can't do that, you can hardly be a credible or trustworthy leadership model.

Here are **six aspects of your self-leadership to check** – to see if you deserve the license to lead others. (If you are not currently in a leadership role, think of a position you would like to hold in the near future and answer in that regard)

Assessment Factors	Questions	Answers
Objectives	<ul style="list-style-type: none"> • Are you clear what you personally need to achieve in your role? • Can you see what the right outcome would look like? • Do you understand the unique value you have to add? • And, the personal weaknesses you need to address? 	
Conviction	<ul style="list-style-type: none"> • Do you have strong convictions and are you enthusiastic about your leadership journey? • Have you been able to motivate yourself so you speak with enthusiasm of the coming journey? • Do you have the intestinal fortitude for self-leadership? 	
Values	<ul style="list-style-type: none"> • What are your values and do you live them? • Before delivering feedback to others, are you honest with yourself? • Have you identified any personal value-gaps and what have you done about them? 	
Delivery	<ul style="list-style-type: none"> • Do you get stuff done – meeting personal standards? • Is your word your absolute bond? • Are you efficient with your time and energy? • What do you most need to improve? 	
Self-Awareness	<ul style="list-style-type: none"> • How do you consciously manage the various aspects of your personality as a coordinated, harmonious whole? • Are you self-aware and manage your internal dialogue constructively? • Do you observe how you treat yourself? 	
Adaptability	<ul style="list-style-type: none"> • How creative are you at addressing change around you? • Do you see change as an opportunity to be grasped? • Are you happy at taking risks? • Are you comfortable stepping out of your comfort zone? • At the most basic, how readily do you adjust your diary to accommodate new priorities? 	

N.B. Before you can lead and manage others, you must lead and manage yourself. Until you can adequately lead and manage yourself, it's really a stretch to expect others to find you worth following. So set yourself on a path of continuous self-development.

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