



## Do you have what it takes to be a leader?

Do you have what it takes to be a leader? The answer can be very subjective. This quiz will help to give you a rough idea as to whether or not you have the attributes of a good leader.

Place a check mark next to the abilities and habits you honestly feel you have. Then ask a friend or co-worker to rate you and compare the results. Better yet, get **a 360-degree performance evaluation** - that is, get the opinion of some people below you, at your level and above you. Make special note of those areas where people are in agreement on a particular point.

**Name:** \_\_\_\_\_

- Communicate in terms people can understand and embrace people
- Get things done - deliver on commitments
- Learn and improve procedures
- Understand how your responsibility relates to the big picture
- Listen expertly to others
- Actively work to improve yourself and to know your strengths and weaknesses
- Analyze problems and take sound decisions
- Connect developments and spot patterns
- Accept risk and take on difficult assignments
- Inspire excellence and commitment in others
- Have emotional strength and stand up when under fire
- Learn from your mistakes
- Have a deep interest in other people and exhibit strong interpersonal skills
- Have people acumen - able to judge, grow and coach people
- Have integrity - honest with yourself and others
- Focus on the end product (or output)
- Demonstrate a high tolerance for stress and pressure
- Confront reality - do what must be done and not what you might want to do
- Hold yourself and others accountable
- Have a personal "Code of Honour"

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